



A Tradition of Service

Date:

October 8, 2013

File:

IAB IV #2308834

OFFICE CORRESPONDENCE

FROM:

MICHAEL J. ROTHANS, CHIEF

SOUTH PATROL DIVISION

TO: ALICIA E. AULT, CAPTAIN

INTERNAL AFFAIRS BUREAU

SUBJECT:

JAMES NICOLES

DEPUTY SHERIFF CARSON STATION

SOUTH PATROL DIVISION

Upon consideration of the facts in this investigation, it has been determined that Subject Nicoles shall be Discharged from his position as Deputy Sheriff for the reasons set forth in the attached documentation. This decision may be reconsidered based on the employee's response.

Mighael J. Rothans, Chief

Date

CASE REVIEWED BY:

Kama Mennis

10-08-13

Data

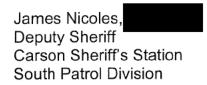
Commander

Date

Date

Commander

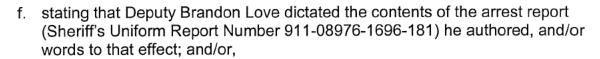
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DISPOSITION WORKSHEET

The evidence in this investigation supports the following charges:

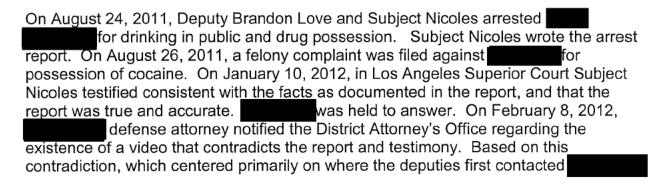
- 1. That in violation of the Manual of Policy and Procedures Sections 3-01/050.10, Performance to Standards; and/or 3-01/100.35, False Information in Records; and/or 3-01/005.10, Responsibility for Documentation; and/or 3-01/030.05, General Behavior, on or about August 24, 2011, Subject Nicoles failed to perform to the standards established for his rank as a deputy sheriff when he failed to ensure that accurate statements and an accurate account of the arrest of were properly recorded in an arrest report he authored, (Sheriff's Uniform Report Number 911-08976-1696-181), and/or caused false and/or inaccurate information to be documented in the arrest report (Sheriff's Uniform Report Number 911-08976-1696-181), and/or failed to report to a supervisor that false information was placed into an arrest report (Sheriff's Uniform Report Number 911-08976-1696-181), as evidenced by, but not limited to, the following:
 - a. admitting that the information he testified to in Los Angeles Superior Court, Department SC/O (case# TA119667), on January 10, 2012, was based on false and inaccurate information that was documented in his arrest report (Sheriff's Uniform Report Number 911-08976-1696-181), and/or words to that effect; and/or,
 - admitting he knew that there was false information placed into his arrest report (Sheriff's Uniform Report Number 911-08976-1696-181), and/or words to that effect; and/or,
 - admitting that he failed to notify a supervisor regarding the false information placed into his arrest report (Sheriff's Uniform Report Number 911-08976-1696-181), and/or words to that effect; and/or,
 - d. being named as suspect in a 118 P.C., Perjury, and 118.1 PC False Statements in a Crime Report, investigation which was submitted to the Los Angeles County District Attorney's Office (Sheriff's Uniform Report Number 912-00037-2003-441); and/or,
 - e. stating that Deputy Brandon Love directed him to document in the arrest report (Sheriff's Uniform Report Number 911-08976-1696-181) that was contacted at his vehicle and ordered to exit his vehicle, and/or words to that effect; and/or,



- g. stating in his administrative interview that was actually contacted in the laundromat, and/or words to that effect; and/or,
- h. stating that it was Deputy Brandon Love who brought it to his attention that there was an open container of alcohol in that effect; and/or,
- i. stating that it was Deputy Brandon Love who searched and/or words to that effect; and/or,
- j. stating that he discovered the cocaine in pocket as a result of a consent search, and/or words to that effect.

Subject Nicoles was on training as a field patrol deputy and he was under the supervision of his training officer, Deputy Brandon Love. As a ten-year veteran of the Department, Subject Nicoles' conduct did not conform to the Core Values of the Department, as he failed to exercise integrity, conduct his duties honorably, and/or apply wisdom while performing his duties as expected of law enforcement personnel. Subject Nicoles' conduct brought undue embarrassment and/or damaged the reputation of the Department in that court officers and the District Attorney's office became aware of the false information in the arrest report (Sheriff's Uniform Report Number 912-00037-2003-441) and his false testimony. Subject Nicoles brought discredit to himself and/or the Department.

SUMMARY





that they contacted

Subject Nicoles and Deputy Brandon Love became the subjects of a criminal investigation for False Statements in a Crime Report and Perjury (Nicoles only), which was submitted to the Los Angeles County District Attorney's Office (Sheriff's Uniform Report Number 912-00037-2003-441). On February 22, 2013, the District Attorney's Office declined to file charges because the false information in the report and the false testimony was not "material" within the meaning of the two Penal Code sections.

Subject Nicoles admitted he wrote false information in his arrest report, that he testified that the report was accurate, and that his testimony was consistent with the report.

The administrative investigation revealed that Deputy Brandon Love was newly assigned as a training officer and Subject Nicoles was placed under his supervision when this arrest occurred. They were teamed up as patrol partners for approximately two days. Although Subject Nicoles performed as a deputy for ten years, this period represented his fourth month of field patrol training.

Deputy Brandon Love and Subject Nicoles both stated in their administrative interviews

in the laundromat. However, the arrest report stated that

was sitting in his vehicle when the deputies approached him and ordered him from the vehicle. Video footage from the arrest location contradicted the report's account and depicted the deputies contacting nside the laundromat. Subject Nicoles testified in court that his account as documented in the report was true, but in his administrative interview he recanted and stated his account was false. Subject Nicoles stated he wrote his account of the arrest the way it is documented in the report because Deputy Brandon Love dictated the information to him. Subject Nicoles knew it was false, but did not inform anyone of the false information. Subject Nicoles stated some of the false information included the fact that he actually encountered in the laundromat, not at his car, that he discovered the cocaine on during a consent search, and that Deputy Brandon Love searched vehicle where he located an open container of alcohol after Subject Nicoles placed the patrol vehicle. Subject Nicoles stated Deputy Brandon Love searched vehicle and informed him that there was an open container containing an alcoholic beverage in the vehicle. Subject Nicole said did not see or his friend in the

In his administrative interview, Deputy Brandon Love stated they contacted the laundromat. Deputy Brandon Love stated he saw the men in the vehicle when they ran the license plate and noticed drinking from a canned beverage. Deputy

vehicle at the time he ran the license plate. Subject Nicoles said he did not see

consume a beverage.

James Nicoles,
Deputy Sheriff
Carson Sheriff's Station
South Patrol Division

Brandon Love stated he did not believe he searched the vehicle and that Subject Nicoles informed him of the open container containing an alcoholic beverage in the vehicle. Deputy Brandon Love stated when Subject Nicoles searched "incident" to arresting him for drinking in public, Subject Nicoles discovered the cocaine. Deputy Brandon Love stated he asked Subject Nicoles to "run the arrest by him" and then he offered some suggestions regarding what should be documented. Deputy Brandon Love stated he did not dictate the report to Subject Nicoles.

Deputy Brandon Love said he failed as Subject Nicoles' supervisor because he did not review his report. He said would have corrected the contradictions and made sure the document was accurate. He could not remember if he reviewed the document, but believed he did not.

According to the police report authored by Subject Nicoles (but which also includes Deputy Brandon Love's name on the report), the arrest was made in the parking lot next to the vehicle.

On reviewing the video surveillance video, it clearly shows that Deputy Brandon Love and Subject Nicoles entered the business before contacting This pertinent information was not documented in the police report and contradicts the statement that was contacted at his vehicle.

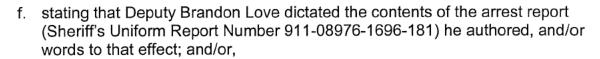
The false report and false testimony at the preliminary hearing resulted in a dismissal of the felony charge against

Subject Nicoles later admitted that he knew he authored a false police report and also admitted to giving false court testimony. Subject Nicoles stated Deputy Brandon Love told him that they were going to write this report differently. Subject Nicoles stated Deputy Brandon Love dictated the police report to him and was aware of the report's content. Subject Nicoles stated he wanted to inform someone of the false information, but he was reluctant because he understood that "anytime you go against your training officer, you jeopardize your chances of passing patrol."

DISCIPLINE ASSESSMENT

Review of Applicable "Guidelines for Discipline" Sections

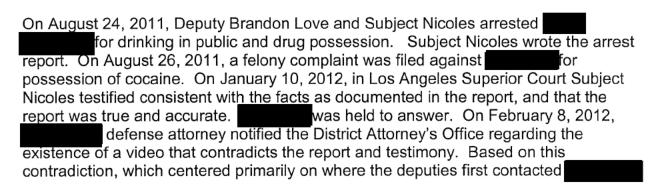
The Department's Guidelines for Discipline lists the following analogous misconduct



- g. stating in his administrative interview that was actually contacted in the laundromat, and/or words to that effect; and/or,
- h. stating that it was Deputy Brandon Love who brought it to his attention that there was an open container of alcohol in that effect; and/or,
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report because Deputy Brandon Love dictated the information to him. Subject Nicoles

In his administrative interview, Deputy Brandon Love stated they contacted in the laundromat. Deputy Brandon Love stated he saw the men in the vehicle when they ran the license plate and noticed drinking from a canned beverage. Deputy

James Nicoles, Deputy Sheriff Carson Sheriff's Station South Patrol Division

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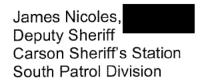
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DISCIPLINE ASSESSMENT

Review of Applicable "Guidelines for Discipline" Sections

The Department's Guidelines for Discipline lists the following analogous misconduct



with associated disciplinary penalties.

Performance to Standards W/R to Discharge

Professional Conduct W/R to Discharge

General Behavior W/R to Discharge

False Information in Records W/R to Discharge

Responsibility for Documentation W/R to Discharge

Assessment of Mitigating and Aggravating Factors

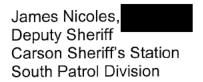
Severity of Allegation

There is no question that the police report contained false information. The public's trust of law enforcement was violated, and the Department's credibility within the justice system was compromised. The person was arrested for a felony and the case was dismissed based on the false police report and false testimony.

Although Subject Nicoles has been a deputy for ten years, he was on his fourth month of patrol training when this incident occurred. Subject Nicoles did not perform to the standards expected of him. His breach resulted in him and Deputy Brandon Love being the subjects of a criminal investigation and resulted in the dismissal of a felony charge against

Intent, Truthfulness, and Acceptance of Responsibility

In his administrative interview, Subject Nicoles appears to be truthful and credible. He took responsibility for his actions. On the other hand, Deputy Brandon Love appears less credible. He does not recall reviewing the police report, but said if he did review it, he failed as a field training officer. Subject Nicoles stated that Deputy Brandon Love did review the report. On the night of this incident, Deputy Brandon Love had worked with Subject Nicoles for two days. Although every training officer should monitor all reports, especially arrest reports that are submitted by new field deputies, Subject Nicoles, a ten-year veteran, should have exercised integrity and not have submitted a false report.



Degree of Culpability

Both Subjects are culpable for their conduct.

Past Performance and Disciplinary History

Subject Nicoles has been employed for approximately 10 years at the time of the incident.

He has no history of discipline.

Disposition

Based upon the foregoing assessment of mitigating and aggravating factors, the following is the recommended penalty, subject to revision upon receiving Subject Nicoles' response or grievance:

X	Discharge
	Reduction in Rank
	Suspension with loss of pay and benefits for_ days
	Written Reprimand
	No discipline recommended

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SOURCE OF COMPLAINT			SUPERVISION W/C REP			OTHER	SOURCES (S	PECIFY) Distri	ct Attorney
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Carlos Flores			Sergeant						



ADMINISTRATIVE INVESTIGATIVE SUMMARY

August 24, 2011 / 2234 hours

DATE / TIME:

INVESTIGATIVE SUMMARY

LOCATION:	South Normandie Avenue Torrance, California 90502
IAB #:	IV2308834
SUBJECTS:	Nicoles, James Deputy Sheriff Generalist Carson Station/FORII
	Love, Brandon Deputy Sheriff Generalist Carson Station/FORII
ALLEGATION	
contained false and	abject Nicoles and Subject Love submitted an arrest report that d/or inaccurate information and that Subject Nicoles provided false eliminary hearing for the person whom they arrested (
INCIDENT SYNOP	<u>sis</u>
drinking in public at August 26, 2011, a cocaine. On Janua consistent with the accurate.	1, Subject Love and Subject Nicoles arrested for and drug possession. Subject Nicoles wrote the arrest report. On felony complaint was filed against for possession of ary 10, 2012, in Los Angeles Superior Court Subject Nicoles testified facts as documented in the report, and that the report was true and was held to answer. On February 8, 2012, defense a District Attorney's Office regarding the existence of a video that he report and testimony. As a result, Subject Nicoles and Subject

Page 1 of 8

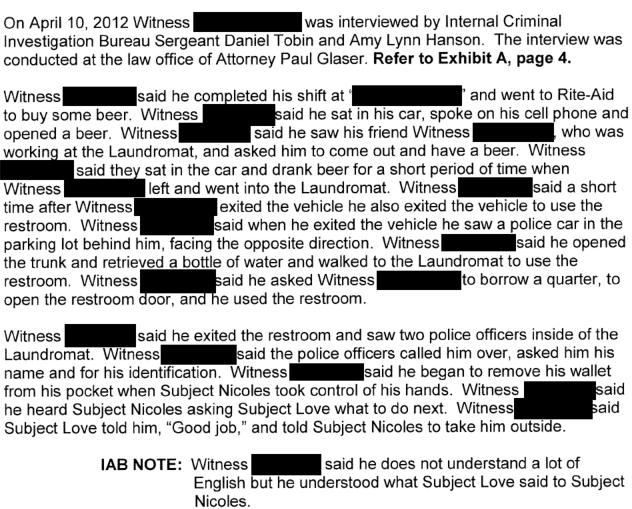
IV2308834

Love became the subject of a criminal investigation for False Statements in a Crime Report and Perjury (Nicoles only), which was submitted to the Los Angeles County District Attorney's Office. On February 22, 2013, the District Attorney's Office declined to file charges.

This is a summary based on statements given during audio recorded interviews by the Deputy and witnesses. For complete and detailed statements refer to the digital audio recorded files and the verbatim transcripts, which are included in this investigation.

WITNESS INTERVIEWS

WITNESS



Witness said when they were outside he was instructed to place his hands on the hood of the police car. Witness said he was searched, arrested and placed in the back seat of the police car. Witness said while he was seated in the police car the deputies went into his car and retrieved the beer can that he was drinking from. Witness said he saw the deputies talking amongst themselves but he could not understand what they were saying.
Sergeant Tobin asked Witness if the deputies had him exit the vehicle prior to his arrest. Witness said the police never took him out of the vehicle.
On August 19, 2013 Witness was interviewed by Internal Affairs Bureau Sergeant David Ladjevic and Sergeant Romeo Ingreso. The interview was conducted at Carson Sheriff Station and was digitally audio recorded. The interview was conducted in English and interpreted into Spanish by Witness wife
Witness said he was sitting in his car at the location for approximately five minutes when he saw the police car parked with the lights off. Witness said he exited his vehicle and entered the Laundromat to use the restroom. Witness said when he exited the restroom he was contacted by the deputies. Witness said while at the front of the police car he heard the deputies talking amongst themselves but he did not understand what they were saying. Witness said the deputies talked to each other while they were driving and he believed one of the deputies was the "boss." Witness said, "The African-American," (Subject Love). Witness said he understood what the deputies said on one occasion. Witness said he heard one of the deputies say, "It wasn't going to be your night." Witness said this was the only thing he understood when the deputies were talking.
WITNESS
On June 5, 2012 at 1527 hours, Witness was interviewed by Internal Criminal Investigations Bureau Sergeant Daniel Tobin and Sergeant Amy Lynn Hanson. The interview was summarized by Sergeant Hanson and is included in Exhibit A, pages 5-6.
Witness said he was working at the 'make the incident and was checking the parking lot for laundry carts. Witness said he saw Witness walking to his car and they began talking. Witness said they entered Witness car and were going to drink a beer when they saw a patrol car approaching.

IAB NOTE: According to Witness they were in the car for approximately three minutes prior to exiting the vehicle.
Witness said he exited the vehicle prior to drinking the beer and returned to the Laundromat to complete his work. Witness said Witness also exited the vehicle and went into the Laundromat to use the restroom. Witness said Witness asked him for a quarter to use the restroom.
IAB NOTE: The door to the restroom is coin operated.
Witness said he gave Witness a quarter and Witness entered the restroom. Witness said two police officers entered the Laundromat and asked him if he worked at the Laundromat to which he replied, "Yes." Witness said the police officers asked him where his friend (Witness told the police officers Witness was in the restroom.
Witness said when Witness exited the restroom he walked toward the east end of the Laundromat where the police officers contacted him. He said the police officers placed Witness hands behind his back and escorted him out of the Laundromat. Witness said he could not hear the conversation the deputies were having with Witness prior to escorting him outside. Witness said he looked out of the window and saw one of the deputies searching Witness said he saw Witness being placed into the backseat of the police car. Witness did not see anything further.
SUBJECT INTERVIEW
SUBJECT JAMES NICOLES

On March 12, 2013 Subject James Nicoles was interviewed by Internal Affairs Bureau Sergeant David Ladjevic and Sergeant Carlos Flores. The interview was conducted at Internal Affairs Bureau and was digitally audio recorded. Subject Nicoles was represented by Attorney Richard Shinee.

Subject Nicoles said on August 24, 2011 he was assigned to Carson Station and was beginning his fourth month of training and his Training Officer was Deputy Brandon Love. Deputy Nicoles said he worked with Deputy Love, "a few nights."

IAB NOTE: Subject Love was recently assigned as Subject Nicoles' training officer. On the night of the incident they worked together two days.

IAB NOTE: Subject Nicoles said the conversation regarding the report



Subject Nicoles said they left the location and drove to the station where he completed the booking of Witness

Subject Nicoles said he did not recall exactly when he completed writing the report but he believed it was toward the end of their shift. Subject Nicoles said he recalled Subject Love sitting with him and dictating the report. Subject Nicoles said when the report was completed Subject Love read the report and approved it prior to him turning it in to the Watch Sergeant. Subject Nicoles said he turned the report in, and waited for it to be approved by the Watch Sergeant prior to leaving the station.

Subject Nicoles said he received a subpoena for the Preliminary Hearing which was set for January 10, 2012. Subject Nicoles said he did not recognize the case until he retrieved a copy of the arrest report. **Refer to Exhibit A page 8**, for the arrest report.

Subject Nicoles said during the Preliminary Hearing he was called as a witness and sworn in. Subject Nicoles said he was questioned regarding the arrest and the contents of his report, by the District Attorney and cross examined by Defense Attorney Jay Glaser. **REFER to EXHIBIT A page 15**, for the Court Transcripts of Subject Nicoles' testimony.

IAB NOTE: District Attorney Tapti Patel was supervising Certified Clerk Min-Kuk Song during the Preliminary Hearing.

Subject Nicoles said he testified to the contents of the report even though he knew the report was not accurate. Subject Nicoles said he understood that he had to testify to what was written on the report even if it wasn't true. Subject Nicoles said he did not notify anyone regarding the inaccurate statements because he did not know who to notify.

Subject Nicoles said he did not contest Subject Love's version of the arrest because he believed he would not be signed off of the training program. Subject Nicoles said it was understood that if you go against your Training Officer you would not successfully complete the training program.

SUBJECT BRANDON LOVE

On April 22, 2013 Subject Brandon Love was interviewed by Internal Affairs Bureau Sergeant David Ladjevic and Sergeant Carlos Flores. The interview was conducted at Internal Affairs Bureau and was digitally audio recorded. Subject Love was represented by Attorney Bill Hadden.

Subject Love said on August 24, 2011 he was assigned to Carson Station as a Field Training Officer. Subject Love said he was a newly assigned Training Officer and his first Trainee was Subject Nicoles.

IAB NOTE: Subject Love was a Field Training Officer for three days on the date of the incident.

Subject Love said at approximately 2234 hours they were patrolling the area of South Normandie Avenue, Subject Love said they were driving in the parking lot and running license plates. Subject Love said they stopped behind a vehicle and saw two individuals inside of the vehicle talking. Subject Love said they said he asked Subject Nicoles to run the plate of the vehicle. Subject Love said while waiting for the return he saw the driver drinking from an unspecified beverage can.
IAB NOTE: The vehicle registration returned to address of
Subject Love asked Subject Nicoles to run the address on the return. Subject Love said while waiting for the return Witness and Witness exited the vehicle and entered the Laundromat. Subject Love said there were several warrants to the address and they exited the patrol car in order to contact the individuals in the Laundromat.
Subject Love said they entered the Laundromat and contacted a person who he believed was an employee, Witness Subject Love said Subject Nicoles contacted Witness however he did not recall what his actions were during the contact. Subject Love said they escorted Witness out of the Laundromat and placed him near the front of their patrol vehicle. Subject Love said he remained next to Witness while Subject Nicoles was inside the patrol vehicle using the Mobile Digital Terminal attempting to confirm Witness identity.
Subject Love said Subject Nicoles exited the patrol vehicle and walked to Witness vehicle and saw an open container of beer in the center console. Subject Love said once Subject Nicoles pointed out the open container of beer they arrested Witness for drinking in public. Subject Love said Subject Nicoles conducted a search of Witness incident to arrest and retrieved two bindles of cocaine from Witness pant pockets.
Subject Love said after arresting Witness he spoke with Subject Nicoles. He asked Subject Nicoles if he was "comfortable" writing the report and, and he asked Subject Nicoles to give him a brief synopsis of the arrest. Subject Love said Subject Nicoles gave him a synopsis however he did not recall his exact words. Subject Love

said he recalls giving him suggestions about what to write but did not dictate the report to him.

Subject Love said he did not recall when Subject Nicoles completed the report nor did he recall reviewing the report prior to Subject Nicoles turning the report in for approval. Subject Love said if he did review the report he did a "piss" poor job because the way it is written is not the way the incident occurred. Subject Love said there was no reason to change the report because they had plenty of probable cause to detain Witness

Subject Love said he did not tell Subject Nicoles to write the report the way it is written nor did he dictate the report to Subject Nicoles.

REVIEW OF VIDEO RECORDING

The incident was recorded via a surveillance camera system inside of the
The video was reviewed by Internal Affairs Bureau Investigator Sergeant Ladjevic. The surveillance video was approximately six minutes in length.
On the video it appears that Witness enters the location at 22:22:58 hours and Witness enters at 22:23:20 hours. It appears Witness an unknown object at 22:23:26 hours.
IAB NOTE: Witness obtained a quarter from Witness to open the restroom door.
On the video it appears Witness enters the restroom at 22:23:45 hours and exits the restroom at 22:24:17 hours. It appears Subject Nicoles and Subject Love entered the Laundromat at 22:24:07 hours. It appears Subject Nicoles and Subject Love contacted Witness at 22:24:14 hours. On the video it appears Subject Nicoles contacted Witness at 22:24:26 hours. On the video it appears Subject Nicoles and Subject Love escorted Witness out of Laundromat 22:25:05 hours.